

# SHILA ELISHA



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## ABOUT ME

My specialty is a positive mindset, it really helps me to get things done and better.

I'm passionate about working and developing people and organizations;

Over my journey, I had the privilege to identify organizational needs and offering HR solutions by thinking outside the box.

Now, I am looking for my next challenge in the HR or the Recruitment fields.



## WORK EXPERIENCE

### Gett.

#### Talent Acquisition Specialist, R&D Department

January 2021 - Present

- Managing the E2E recruitment process for R&D positions; all stages of screening, telephone interviews and in-depth interviews, to ensure a thorough assessment of the candidate's entire background.
- Sourcing the best-qualified candidates from various channels and networks (active search, social media, referral campaigns, etc.)
- Supporting HR, Business Leaders, and Hiring Managers to assess current and future talent requirements.

#### HR Specialist, R&D Department

- Identify organizational needs and offer HR solutions.
- Responsible for internal HR communication.
- Lead global HR Projects: Hackathons, Referral Campaigns, Tech-Onboarding, etc.
- Managed the Employee Experience at the R&D department: Happy Hours, Employee care, Team activities and Development.

#### HR Assistant & R&D Admin, R&D Department

- Responsible for HR projects: Referral Campaign, Tech Onboarding, etc.
- Managed the R&D Employee Experience and welfare events.
- Responsible for the R&D budget.
- Managed calendars for VP R&D & VP Product.

  
Perach  
Tutor Project  
2015- 2020

#### Group Manager

Full-time, 2019-2020

- Supervised 20 program coordinators and over 700 scholarship students.
- Conducted seminars, recruited, interviewed candidates and 1:1 coaching.
- Guided groups and mentored individuals by evaluating performance.
- Managed 60 programs in partnership with universities, schools, etc.

#### Team Lead

Part-time, 2018-2019

- Managed 40 scholarship students and two school projects.
- Recruited, interviewed, and coached students.
- Trained and Guided groups and mentored individuals.

#### Mentor

scholarship, 2015-2017

- After-school childcare program, Be'er Sheva, 2016-2017
- Eating Disorders Unit, Soroka Medical Center, 2015-2016



## EDUCATION

### M.A. in Organizational Consulting & Development

Bar-Ilan University

2020-2021, Grade: 89

### B.A. in Social Work

Ben-Gurion University

2015-2018, Grade: 90



## AWARDS

- 2021 - Excellence Q Award, Gett.
- 2017 - Excellence Community Voluntary Service Award, Be'er Sheva municipality.
- 2016 & 2017 - Excellence Tutor Awards, Perach.



## LANGUAGES

- Hebrew 
- English 



## SOFT SKILLS

- Communicational skills
- Organization skills
- Project Management
- Working under pressure
- Team Work
- Guidance & Training
- Creativity



## HOBBIES

- Reading
- Hiking
- Yoga
- Running