

# Denis Bushkov

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## Summary

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Experienced Technical Program Manager with 7 years of senior roles leading multi-organizational r&d projects in field of tactic and strategic communication and early alert systems.

Demonstrated expertise in the planning, development and delivery of projects, customer defined systems and solutions, improving relationships with customers, budget and r&d management.

## Major Accomplishment

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- Development, Integration and Implementation of a new architecture in various radio communication systems allowing major increment of operational abilities of end customer.
- Development, Integration and Implementation of a new communications infrastructure (including research, solution definition and leading ATP test process), resulting major improvement of multi-organizational collaboration and increase up to 400% of Big Data usage.
- Establishment of operational and maintenance conception regarding to modern tactical communication and computer systems.
- Budget management of up to 70 Million NIS annually.
- Leading various multi-discipline technical departments, up to 300 personnel.
- Twice awarded as a leading company commander (2006, 2008).

## Employment

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### **2018-Today: Head of Project and Product department, IDF**

Leading Program and Product Management in the field of radio and satellite communications.

- Department Building – two project and product teams, one operational team.
- Leading research, changing the perception of operating communication systems at various customers.
- Development RF solution for customer requirements.
- Development Satellite communication for customer requirements.
- Establishment of operational and maintenance conception.
- Budget management of 14Million NIS annually.
- Responding to CEO.

## **2015-2018: Head of Communications and Early Alert branch, HFC IDF**

Leading multi-organizational communication and early alert program. Definition and integration of project work processes in the various groups.

- Department Building – 5 project and product departments, 1 operational branch (up to 60 officers and soldiers).
  - Leading research, development and integration of new communication systems at various multi-organizational fields (including tactical Radio Communication, Communication Infrastructure and more)
  - Leading changing the perception and architecture of communication infrastructure (including defining new architecture, choosing best solution according to customer requirements, leading integration process and full implementation of chosen solution).
  - Full ownership on creation of Yearly/Quarterly engineering department plans.
  - Establishment of new project management team as part of the engineering process.
  - Budget management of 72 Million NIS annually.
  - Responding to HFC (Home Front Command) Chief of Staff.
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## **2001-2015: Various roles in C4I combat units as a Officer, IDF**

- Commanding up to 300 officers and soldiers
- Planning the annual GANTT and budget
- Planning on going work flow procedures
- Establishment of operational and maintenance conception regarding to modern tactical communication and computer systems.
- Leading a process of receiving a new combat and C4I tactical including writing a relevant professional literature.

## **Volunteering:**

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### **PIONEERS OF THE NORTH – Founder – 01/22–Today**

A bikers' organization, cooperated with other organizations, united to eradicate the phenomenon of social boycott and violence among children. We accompany the children as "big brothers" and "big sisters", rebuilding with them their self-confidence and helping to be on a better place in life.

Also accompanying and train a new motorcycle riders as part of safe riding strategy.

## **Education**

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### **AFEKA Tel-Aviv Academic College Of Engineering**

B.Sc. Electrical and Electronic Engineering, graduated in 2013, Average: 90

## **Languages:**

**Russian** – Native, **Hebrew** – Native proficiency, **English** – Professional proficiency